



Your Personal Quick Reference Guide

Employer Sponsorship → Skilled Employer Sponsored Regional (Provisional) (Subclass 494)

The **Skilled Employer Sponsored Regional (Provisional)** visa is a **Provisional** employer sponsored visa which requires a job offer in a Regional Area of Australia.

Skilled Employer Sponsored Regional (Provisional) (SESR) → The Stages

1. Sponsorship (SBS) and RCB Certification

During the sponsorship process, the business is reviewed and the approval will be valid for 5 years. The sponsor **MUST** be a company that has received SBS approval. The Regional Certifying Body will assess that the position is genuine (RCB is also known as Regional Development Authority)

2. Nomination

During the nomination process, the business operations are reviewed in addition to the position offered to the employee.

3. Visa Application

During the application, the Visa Applicant Skills and Experience will be reviewed. The Applicant **MUST** :

- Have a valid and current Skills Assessment
- Have 3 years of Full time Experience
- Have Competent English.



Where are the Regional Areas?

In order to be Granted a SESR visa, the applicant must be working in a "Regional Area". The following are considered Regional areas:

- ✓ Regional Areas are defined as any areas excluding Sydney, Melbourne and Brisbane.

The Benefits?

- ✓ The Genuine Temporary Entrant Statement is not required despite this visa being provisional.
- ✓ The applicant will be eligible for Medicare. They will not need to get Private Health Insurance.
- ✓ A wider range of occupations apply (that the employer can nominate under compared to the Subclass 482 and ENS visa streams)

DOCUMENT CHECKLIST

The following offers a summary of items requested, further documents may be required subject to assessment

The Applicant

Main:

- Qualification certificates (professional and educational).
- Skills Assessment required
- Resume (also known as CV)
- Documents to show you have Competent English language proficiency (IELTS, OET, PTE).
- Work reference letters to show minimum three years of full-time experience in related field.
- Identity documents, passport, birth certificate, national ID card.

Main and Dependent applicants

- For all dependent applicants, where applicable copies of full birth certificates and a full marriage certificate.
- If you are living in a de facto relationship: independent evidence that you are in the relationship
- Health Examinations (this is completed post visa application), you will receive a HAP ID to allow members to apply for relevant Medical exams.
- Spouse, English language proficiency (IELTS, OET, PTE), overall score of 4.5, There are exemptions from English language proficiency for example evidence that your spouse has completed 1 year of study in Australia or payment of 2nd VAC charge, for a full list of exemptions please call HMS for further details.

The Business

- ✓ Business formation documents (ABN, ASIC)
- ✓ Financial reports (profit and loss statements, annual report for the most recently concluded financial year).
- ✓ If you are a recently established or small business: business tax returns for the most recently concluded financial year; recent business activity statements (BAS); recent bank statements.
- ✓ Organisation chart
- ✓ Employment Contract for the Nominee
- ✓ Subject to the business entity and structure, further documents will be required.

If you would like more information and to book a free consult, please contact: **SYDNEY t:** +61 (0)2 9252 0449, **e:** enquiries@homemigration.com | **PERTH t:** +(61 08) 9218 9989, **e:** info@homemigration.com | **TEHRAN t:** + 9821 88202045-48, **e:** tehran@homemigration.com